



# How To Get Clarity And Ahead In Your Career

Hosted By: Marissa Lee



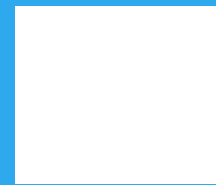
# Career Seekers

- Growth Mindset
- \_\_\_\_\_
- Professional Journey
- Avid \_\_\_\_\_
- Lifework
- Passion, Purpose, or \_\_\_\_\_

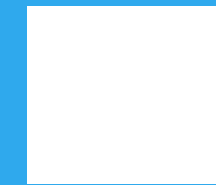
# Job Seekers

- \_\_\_\_\_ Mindset
- Short-term Focused
- \_\_\_\_\_
- Leverage Current Skills
- “ \_\_\_\_\_ ”
- Money or Instant Need Driven

# Career Seekers



# Job Seekers

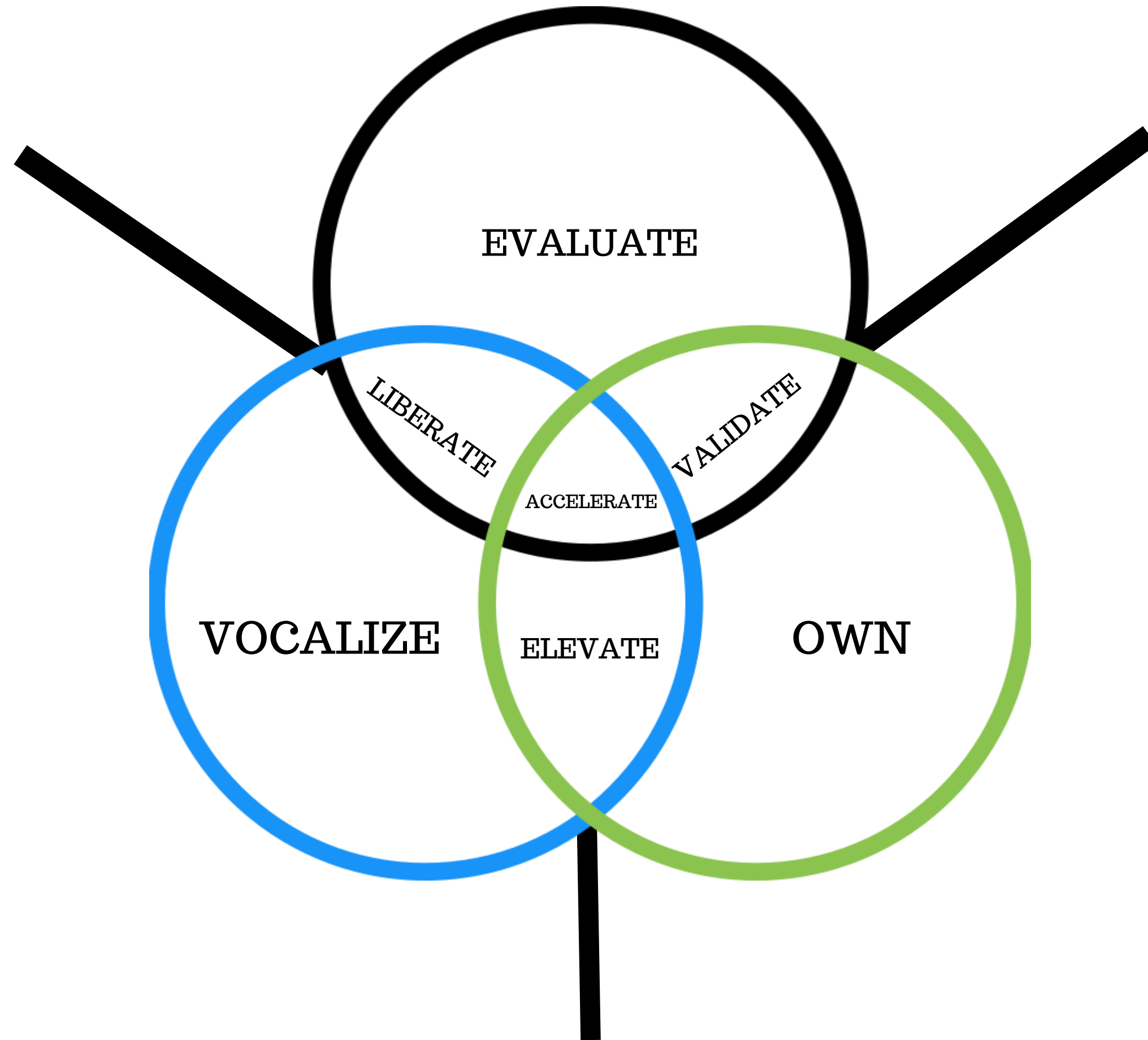


1. I am looking to grow in my career
2. I have and will invest in continuous learning
3. I make decisions that benefit my career in the long run
4. I am intentional about the roles I take
5. I do everything necessary to position myself for key roles
6. I consider purpose and fulfillment in every decision I make
7. I'm excited and understand the value I bring to any organization
8. I have and will continue to address behaviors that won't help me succeed
9. I know my target end position
10. I am optimistic about my career growth and believe I can reach my end goal

|     | Yes | No |
|-----|-----|----|
| 1.  |     |    |
| 2.  |     |    |
| 3.  |     |    |
| 4.  |     |    |
| 5.  |     |    |
| 6.  |     |    |
| 7.  |     |    |
| 8.  |     |    |
| 9.  |     |    |
| 10. |     |    |

E.V.O.L.V.E.

METHODOLOGY



# E.V.O.L.V.E. TO ACCELERATE

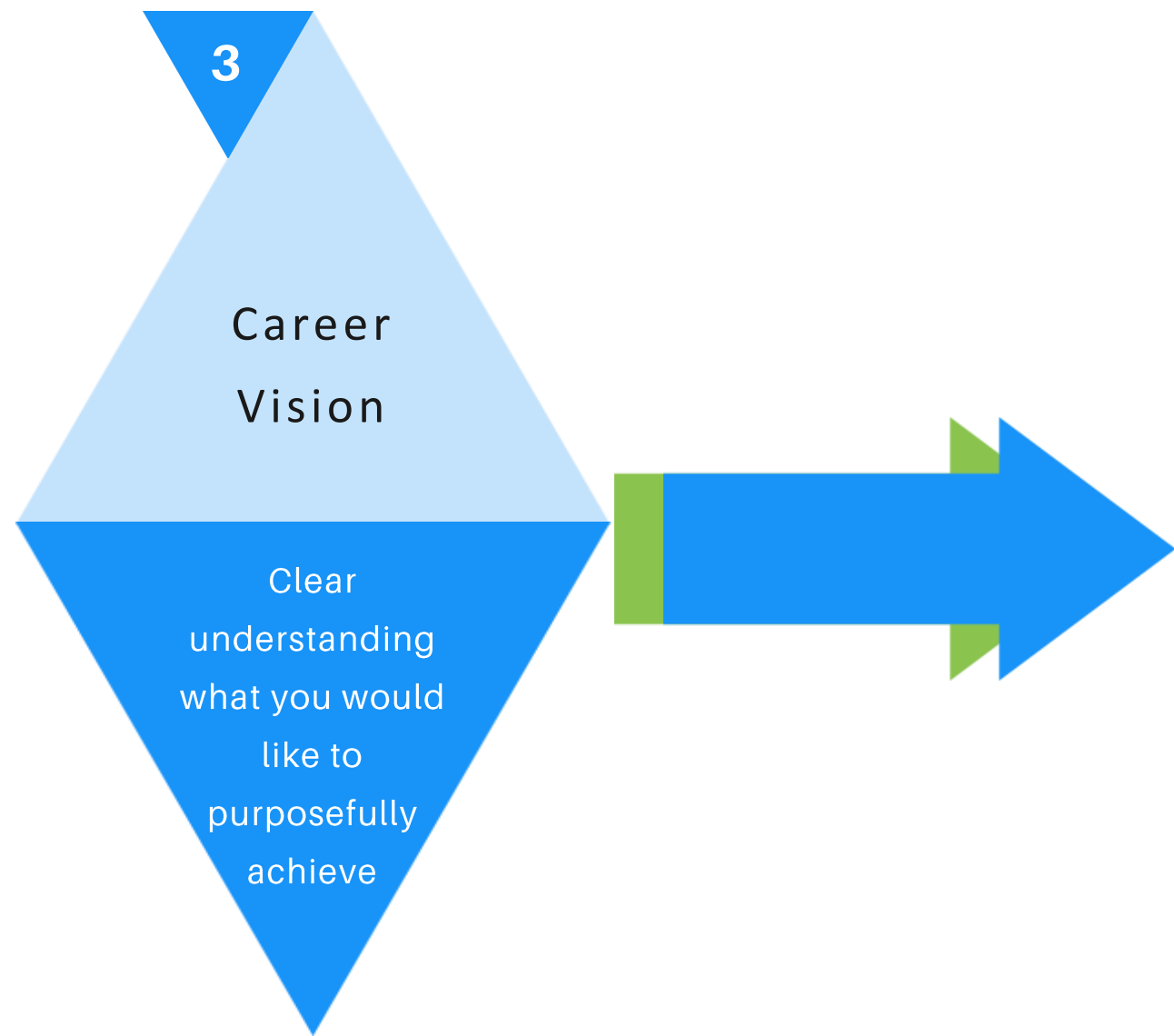
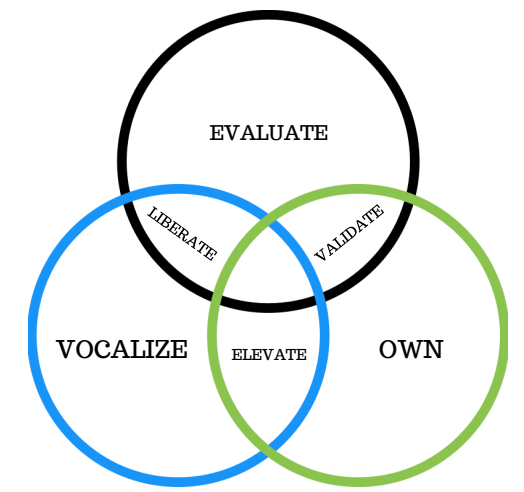
## Traditional Approach

- Apply for jobs
- Hope for opportunities to find you
- Pursue money or let money lead your job search process
- Let your company drive your career growth, employee experience, etc.

## E.V.O.L.V.E. Approach

- Get clarity so you can be intentional about the roles you pursue
- Network to position yourself for roles on job boards and the secret job market
- Negotiate your value
- Advocate for continuous growth to achieve your career aspirations

# E.V.O.L.V.E to ACCELERATE CLARITY



Your Why?



Your How?



Your ALL?



Career Vision Statement

|   |  |
|---|--|
|   |  |
| ○ |  |
|   |  |
| ○ |  |
|   |  |
| ○ |  |
|   |  |
|   |  |

Action: Write your statement

# E.V.O.L.V.E to ACCELERATE CLARITY



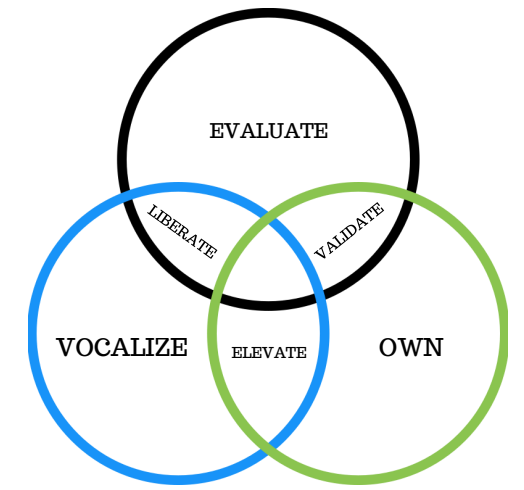
## Final Seeds

- Clarity is not static. It evolves as you evolve
- Clarity will help understand your expectations, increase your intentionality, and help you be more accountable for the moves and experiences you have
- It starts with clarity!

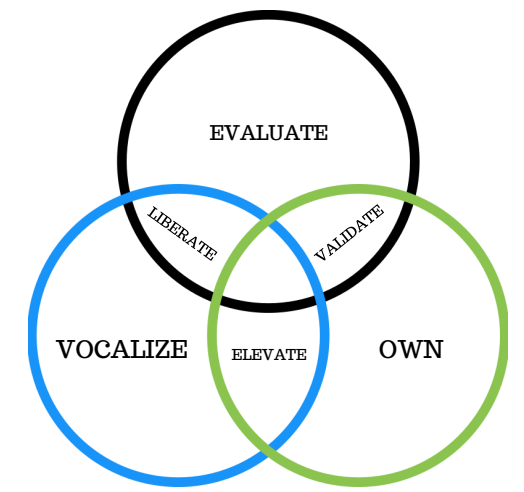


## Clarity Commitment

- What 3 things will you do in the next month to gain more clarity for your career?
- 1.
  - 2.
  - 3.



# E.V.O.L.V.E to ACCELERATE



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